

EDUCATION AND WORKFORCE DEVELOPMENT CABINET OFFICE OF VOCATIONAL REHABILITATION

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CDPVTC Director, Case Management Director, and Counselor(s)

Client Assistance Program (CAP)

FROM: Pat Cruse, MRC, CRC

CO Administrator

Holly Hendricks

Assistant Director of Program Services Supported Employment/CRP Branch

RE: Jobs for Kentucky's Graduates/JAG KY Program

Pre-employment Transition Service

DATE: August 11, 2017

Jobs for Kentucky's Graduates (JAG KY) is a national program currently expanding to KY. The program provides a competency-based curriculum for in-school youths who have significant barriers to success that include disability, academic, physical, psychological, work related, and/or environmental. The competency-based modules provide up to 880 hours of content comprised of activities, project based learning, competency-based tests and work-based learning will be offered based on the individual needs of each consumer. The competency areas include career development, job attainment, job survival, basic skills, leadership and self-development, personal skill, life survival skills workplace and economic empowerment. These are consistent with Pre-Employment Transition Services as outlined in the Workforce Innovation and Opportunity Act (WIOA) that includes one or more of the following activities: Job Exploration Counseling, Work-Based Learning Experiences, Post-Secondary Counseling, Workplace Readiness Training, and Self-Advocacy Instruction.

The program will also help to meet Kentucky's workforce challenges to include soft skills/work readiness certification into College and Career Readiness requirements for school with regular assessments to ensure the demonstrated proficiency of these skills.



The JAG KY program targets students who are believed to be at risk for not completing high school or successfully transitioning into post-secondary schooling or the labor market because of academic, economic family or personal barriers. The program will be offered on a year-to-year basis for consumers. It will coincide with academic school years to individuals who meet the targeted group between the ages of 14-21. There will be a "Specialist" or "Career Coach" from JAG KY assigned to the school (not all schools will have this program yet). The Career Coach will identify the consumer and provide the referral to the counselor. This could include current open cases or those with disabilities who may be "potentially eligible". The "Specialist/Career Coach" will complete and provide documentation to include The Individual Development Plan and minimum of quarterly reports documenting participation and progress.

Code	Procedure	Allowable Rate	
00A	Group Program provided by JAG Kentucky	BUN 6791	
00B 00C 00D 00E	*See Class List below.	Rate of \$35/hr, not to exceed a maximum of \$4,500 within a 12-month period.	
	Individual Counseling provided by JAG Kentucky	BUN 6791 Rate of \$35/hr, not to exceed a maximum of \$1,680 within a 12-month period.	

Career Association (CA). Membership in the CA is required for JAG KY students. Through CA membership they engage with employers, have opportunities for apprenticeships, internships, job shadowing, complete industry practicums, complete a yearly service learning project (this project is done in groups), volunteer, and take workplace tours and industry field trips. Cost is included in the Group Program Rate and the appropriate expenditure code is 00B.

Counselors will authorize for the full year in August.

JAG KY will bill monthly, which will include: Student Name, Student ID#, County, School, Day/Hours Attended Class which will be broken down with time spent in each category code, Amount Billed per Student, and Total.

Counselors will reauthorize monthly based on time remaining. The anticipated classes will be included in the End of the Month Report so the counselor can reauthorize for the appropriate amount. JAG KY will send monthly work readiness reports on all participants.

The JAG KY program class list is provided below:



NINTRODUCTION	N PRACTICE	MASTERY		CLASS LIST	OVR CATEGORY CODES
Z	<u> </u>	Σ	D 04	BASIC SKILLS	
			D. 21	Comprehend verbal communications	00D
			D. 22	Comprehend written communications	00D
			D. 23	Communicate in writing	00D
		Щ	D. 24	Communicate verbally	00D
			D. 25	Perform mathematical calculations	00D
				SELF ADVOCACY INSTRUCTION	
\boxtimes			E. 26	Demonstrate team membership	00D
			E. 27	Demonstrate team leadership	00D
				SELF ADVOCACY INSTRUCTION	
			F. 31	Understand types of maturity	00E
			F. 32	Identify a self-value system and how it affects life	00E
			F. 33	Base decisions on values and goals	00E
		H	F. 34	Identify process of decision-making	00D
			F. 35	Demonstrate ability to assume responsibility for actions and decisions	00E
			F. 36	Demonstrate a positive attitude	00D
			F. 37	Develop a healthy self-concept for home, school, and work	00E
	ORK	PLAG		DINESS TRAINING, WORK BASED LEARNING EXPERIENCES, &/OR POST-SECONDARY COUNSELING	
	Ш	Ш	G. 38	Evaluate a career plan to determine appropriate postsecondary educational options	00C
			G. 39	Identify how best to achieve marketable occupational skills for an entry- level job	00A
			G. 40	Conduct a job analysis	00A
			G. 41	Apply critical thinking skills	00D
	\boxtimes	\boxtimes	G. 42	Demonstrate effective study skills	00D
			G. 45	Understand the essential elements of high performing work teams	00D
			G. 47	Demonstrate techniques for building commitment by others	00D
	\boxtimes	\boxtimes	G. 48	Demonstrate an openness to change	00D
			G. 49	Provide constructive feedback	00D
			G. 51	Demonstrate politeness and civility	00D
	\boxtimes	\boxtimes	G. 52	Demonstrate an ability to adapt to people and situations	00D
			G. 53	Exhibit work ethics and behaviors essential to success	00D
			G. 54	Set and prioritize goals and establish a timeline for achieving them	00D
			G. 55	Demonstrate use of the problem solving process	00D
			G. 56	Demonstrate an ability to analyze the strengths and weaknesses of self and others	00D
	\boxtimes		G. 58	Identify ways to build mutual trust and respect	00D



WORKPLACE READINESS TRAINING & / or					
WORK BASED LEARNING EXPERIENCES					
			H. 60	Demonstrate punctuality and good attendance practices	00D
			H. 61	Demonstrate initiative and proactivity	00D
			H. 62	Demonstrate how to work effectively with others	00D
			H. 66	Demonstrate an ability to follow and give directions	00D
	\boxtimes	\boxtimes	H. 69	Demonstrate a willingness to accept responsibility for one's own actions	00D
			H. 70	Demonstrate a commitment in completing work assignments accurately and in a timely fashion	00D
\boxtimes	\boxtimes		H. 73	Demonstrate enthusiasm for work (career development)	00D
	\boxtimes	\boxtimes	H. 78	Demonstrate basic computer operation skills	00D
\boxtimes	\boxtimes	\boxtimes	H. 79	Demonstrate an ability to learn from past experiences	00D
It is	assun	ned th	nat 9th gra	de students will remain in the JAG program through the 12th grade.	
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NO O				CLASS LIST	
NTRODUCTION	PRACTICE	MASTERY			
SOD	AC	STE		_	
<u>z</u>	PR	Σ		Basic Skills	
\boxtimes		\boxtimes	D. 21	Comprehend verbal communications	00D
\boxtimes	\boxtimes		D. 22	Comprehend written communications	00D
\boxtimes	\boxtimes		D. 23	Communicate in writing	00D
\boxtimes	\boxtimes		D. 24	Communicate verbally	00D
\boxtimes			D. 25	Perform mathematical calculations	00D
SELF ADVOCACY INSTRUCTION					
	\boxtimes		E. 26	Demonstrate team membership	00D
	\boxtimes		E. 27	Demonstrate team leadership	00D
				SELF ADVOCACY INSTRUCTION	
\boxtimes	\boxtimes		F. 31	Understand types of maturity	00E
\boxtimes	\boxtimes	\boxtimes	F. 32	Identify a self-value system and how it affects life	00E
	\boxtimes		F. 33	Base decisions on values and goals	00E
\boxtimes	\boxtimes		F. 34	Identify process of decision-making	00E
\boxtimes	\boxtimes	\boxtimes	F. 35	Demonstrate ability to assume responsibility for actions and decisions	00E
\boxtimes	\boxtimes	\boxtimes	F. 36	Demonstrate a positive attitude	00E
			F. 37	Develop a healthy self-concept for home, school, and work	00E
WORKPLACE READINESS TRAINING, WORK BASED LEARNING EXPERIENCES, &/OR POST-SECONDARY COUNSELING					
			G. 38	Evaluate a career plan to determine appropriate postsecondary educational options	00C
			G. 39	Identify how best to achieve marketable occupational skills for an entry-level job	00A
			G. 40	Conduct a job analysis	00A
			G. 41	Apply critical thinking skills	00D



□ G. 45 Understand the essential elements of high performing work teams □ □ G. 47 Demonstrate techniques for building commitment by others □ □ G. 48 Demonstrate an openness to change □ □ G. 49 Provide constructive feedback □ □ G. 50 Negotiate solutions to conflicts □ □ G. 51 Demonstrate politeness and civility □ □ G. 53 Exhibit work ethics and behaviors essential to success	00D 00D 00D 00D 00D
⊠ □ G. 47 Demonstrate techniques for building commitment by others ⊠ ⊠ G. 48 Demonstrate an openness to change ⊠ ⊠ G. 49 Provide constructive feedback □ □ G. 50 Negotiate solutions to conflicts □ □ G. 51 Demonstrate politeness and civility □ □ G. 53 Exhibit work ethics and behaviors essential to success	00D 00D 00D 00D
⊠ ⊠ G. 48 Demonstrate an openness to change ⊠ ⊠ G. 49 Provide constructive feedback ⊠ □ □ G. 50 Negotiate solutions to conflicts ⊠ ⊠ ⊠ G. 51 Demonstrate politeness and civility ⊠ ⊠ G. 53 Exhibit work ethics and behaviors essential to success	00D 00D 00D
⊠ ⊠ G. 49 Provide constructive feedback ⊠ □ G. 50 Negotiate solutions to conflicts ⊠ ⊠ G. 51 Demonstrate politeness and civility ⊠ ⊠ G. 53 Exhibit work ethics and behaviors essential to success	00D 00D
□ □ G. 50 Negotiate solutions to conflicts □ □ G. 51 Demonstrate politeness and civility □ □ G. 53 Exhibit work ethics and behaviors essential to success	00D
 ☒ ☒	
	00D
	00D
□ G. 54 Set and prioritize goals and establish a timeline for achieving them	00D
	00D
· · · · · · · · · · · · · · · · · · ·	00D
and others	000
	00D
WORKPLACE READINESS TRAINING &/OR WORK BASED LEARNING EXPERIENCES	
	00D
	00D
□ H. 62 Demonstrate how to work effectively with others expectations	00D
expectations	00D
information being conveyed	00D
_ _ _	00D
	00D
Demonstrate a commitment in completing work assignments accurately and in a timely fashion	00D
	00D
Demonstrate an eagerness to learn new responsibilities or improve current responsibilities	00D
_ _ _	00D
	00D
CLASS LIST	
BASIC SKILLS D. 21 Comprehend verbal communications	
☑ ☑ ☑ D. 21 Comprehend verbal communications	00D
	00D
•	00D
-	00D
·	00D
SELF ADVOCACY INSTRUCTION	
	00D
	00D
SELF ADVOCACY INSTRUCTION	



	\boxtimes	\boxtimes	F. 31	Understand types of maturity	00E
\boxtimes	\boxtimes	\boxtimes	F. 33	Base decisions on values and goals	00E
\boxtimes	\boxtimes	\boxtimes	F. 34	Identify process of decision-making	00E
				WORKPLACE READINESS TRAINING &/OR WORK BASED LEARNING EXPERIENCES	
			G. 38	Evaluate a career plan to determine appropriate postsecondary educational options. * We use G.38 throughout the year. It's used to help them create their education/training plan. About 40% of our students go on to a 2 or 4 year school; the remaining 60% go straight into the workforce and some type of training program. Their Individual Career Plan is updated twice during the school year. We also take students to visit many campuses and have postsecondary speakers visit the classroom. This will all be listed under G.38.	00C
			G. 39	Identify how best to achieve marketable occupational skills for an entry-level job	00A
\boxtimes	\boxtimes		G. 40	Conduct a job analysis	00A
\boxtimes	\boxtimes	\boxtimes	G. 41	Apply critical thinking skills	00D
\boxtimes	\boxtimes	\boxtimes	G. 42	Demonstrate effective study skills	00D
	\boxtimes	\boxtimes	G. 45	Understand the essential elements of high performing work teams	00D
\boxtimes	\boxtimes	\boxtimes	G. 47	Demonstrate techniques for building commitment by others	00D
	\boxtimes	\boxtimes	G. 48	Demonstrate an openness to change	00D
\boxtimes	\boxtimes	\boxtimes	G. 50	Negotiate solutions to conflicts	00D
\boxtimes	\boxtimes	\boxtimes	G. 51	Demonstrate politeness and civility	00D
\boxtimes	\boxtimes	\boxtimes	G. 52	Demonstrate an ability to adapt to people and situations	00D
	\boxtimes	\boxtimes	G. 54	Set and prioritize goals and establish a timeline for achieving them	00D
\boxtimes	\boxtimes	\boxtimes	G. 55	Demonstrate use of the problem solving process	00D
			G. 56	Demonstrate an ability to analyze the strengths and weaknesses of self and others	00D
	\boxtimes	\boxtimes	G. 58	Identify ways to build mutual trust and respect	00D
\boxtimes	\boxtimes	\boxtimes	H. 60	Demonstrate punctuality and good attendance practices	00D
	\boxtimes	\boxtimes	H. 61	Demonstrate initiative and proactivity	00D
	\boxtimes	\boxtimes	H. 62	Demonstrate how to work effectively with others	00D
			H. 67	Demonstrate good reasoning skills, which result in thinking first, then taking action	00D
	\boxtimes	\boxtimes	H. 69	Demonstrate a willingness to accept responsibility for one's own actions	00D
			H. 70	Demonstrate a commitment in completing work assignments accurately and in a timely fashion	00D
\boxtimes	\boxtimes	\boxtimes	H. 73	Demonstrate enthusiasm for work	00D
			H. 74	Demonstrate an eagerness to learn new responsibilities or improve current responsibilities	00D
\boxtimes	\boxtimes	\boxtimes	H. 78	Demonstrate basic computer operation skills	00D
\boxtimes	\boxtimes		H. 79	Demonstrate an ability to learn from past experiences	00D



NTRODUCTION	.ICE	ERY		CLASS LIST		
INTROC	PRACTICE	MASTERY		KKPLACE READINESS TRAINING, WORK BASED LEARNING EXPERIENCES, &/OR POST-SECONDARY COUNSELING		
			A. 1	Identify occupational interests, aptitudes and abilities	00A	
\boxtimes		\boxtimes	A. 2	Relate interests, aptitudes and abilities to appropriate occupations	00A	
			A. 3	Identify desired life style and relate to selected occupations	00A	
			A. 4	Develop a career path for a selected occupation	00A	
\boxtimes	\boxtimes	\boxtimes	A. 5	Select an immediate job goal	00A	
\boxtimes		\boxtimes	A. 6	Describe the conditions and specifications of the job goal	00A	
			WOF	RKPLACE READINESS TRAINING, WORK BASED LEARNING		
\boxtimes	\boxtimes	\boxtimes	B. 7	Construct a resume	00D	
	\boxtimes	\boxtimes	B. 8	Conduct a job search	00D	
	\boxtimes	\boxtimes	B. 9	Develop a letter of application	00D	
	\boxtimes	\boxtimes	B. 10	Use the telephone to arrange an interview	00D	
	\boxtimes	\boxtimes	B. 11	Complete application forms	00D	
	\boxtimes	\boxtimes	B. 12	Complete employment tests	00D	
	\boxtimes	\boxtimes	B. 13	Complete a job interview	00D	
		WC)RKPLA(CE READINESS TRAINING, WORK BASED LEARNING		
	\boxtimes	\boxtimes	C. 14	Demonstrate appropriate appearance	00D	
\boxtimes	\boxtimes	\boxtimes	C. 15	Understand what employers expect of employees	00D	
\boxtimes	\boxtimes	\boxtimes	C. 16	Identify problems of new employees	00D	
	\boxtimes	\boxtimes	C. 17	Demonstrate time management	00D	
\boxtimes	\boxtimes	\boxtimes	C. 18	Follow directions	00D	
			C. 19	Practice effective human relations	00D	
	\boxtimes	\boxtimes	C. 20	Appropriately quit a job	00D	
N 2	WORKPLACE READINESS TRAINING, WORK BASED LEARNING					
			D. 21	Comprehend verbal communications	00D	
			D. 22	Comprehend written communications	00D	
			D. 23	Communicate in writing	00D	
			D. 24	Communicate verbally	00D	
			D. 25	Perform mathematical calculations	00D	
SELF ADVOCACY INSTRUCTION						
			E. 26	Demonstrate team membership	00D	
			E. 27	Demonstrate team leadership	00D	
			E. 28	Deliver presentations to a group	00D	
			E. 29	Compete successfully with peers	00D	
		\boxtimes	E. 30	Demonstrate commitment to an organization	00D	
	SELF ADVOCACY INSTRUCTION					



		\boxtimes	F. 31	Understand types of maturity	00E
\boxtimes		\boxtimes	F. 32	Identify a self-value system and how it affects life	00E
\boxtimes		\boxtimes	F. 33	Base decisions on values and goals	00E
\boxtimes	\boxtimes	\boxtimes	F. 34	Identify process of decision-making	00E
\boxtimes	\boxtimes	\boxtimes	F. 35	Demonstrate ability to assume responsibility for actions and decisions	00E
		\boxtimes	F. 36	Demonstrate a positive attitude	00E
		\boxtimes	F. 37	Develop a healthy self-concept for home, school, and work	00E

